

# CARE **M**ANIFESTO

our dream is Caring





# A manifesto to give voice to the people

The Care Manifesto is an important project with which **we want to put people even more at the center of our thinking**, sharing our vision and our human and professional values. It is a path of growth and awareness of our company and the people who make it up.

It is a manifesto born from all of us, because it is also thanks to people like you that Malvestio has become the company it is today. We have written it by collecting the reflections, criticisms and suggestions that you have shared with us: from them this precious document was born, which expresses the **values in which we recognize ourselves and for which we take responsibility**.

We do so with the understanding that, while no company is perfect today, we all have a duty to continue to strive in the right direction, even by communicating these values outside our company, **in order to give voice to what distinguishes us** and be an inspiration to others.



# CAREMANIFESTO

our dream is Caring

There is a vision that guides our commitment and our choices since the very first beds we produced: to put all our **Passion** into our company and into our daily work, at the service of **People, Quality** and of the **Society** in which we live.



# What is the CARE MANIFESTO?

Malvestio's "**Care Manifesto**" is the synthesis of the values that guide our company:

- "**Manifesto**" because it is not simply a list of goals or objectives - achieved or to be achieved - but of an **ever-present** set of **guiding principles**, which can - and must - inspire any action and thought.
- "**Care**" because it is a series of duties toward a value that Malvestio takes care of and endorses. Moreover, the word "care" clearly identifies and belongs to the health sector.



## The three “key duties”

The Care Manifesto is summarized in three key duties:

- Care for **People**
- Care for **Quality**
- Care for **Society**

The three key duties can be used as a reference in every decision, asking ourselves, of every action or behavior, “**does it aim at what is best for people, for quality, for society?**”

## The extended Manifesto

The three key duties are embodied in a series of more precise duties, which form the extended manifesto itself, which we are committed to following as a company and to promoting with our partners and the community.



CARE  
FOR  
**P**  
PEOPLE





## **FOR PATIENTS AND HEALTHCARE PROFESSIONALS**

We have a duty to put all of our efforts and skills into serving the quality of life, work and of the safety of patients and healthcare workers.

## **FOR WORKING TOGETHER**

We have a duty to encourage and foster the sharing of tools, information and resources, to create a climate of transparency and fruitful collaboration among people. Each of us must be an example of the improvement we want to see in our colleagues, and in every decision we must be guided by integrity, personal responsibility and dedication to our work.

## **FOR THE WELL-BEING AT WORK**

We have a duty to create and encourage working environments that are welcoming and tailored to people, that promote their psycho-physical well-being, motivation, gratification and where simplicity is the guide to solving problems.

## **FOR THE GROWTH OF THE PERSON**

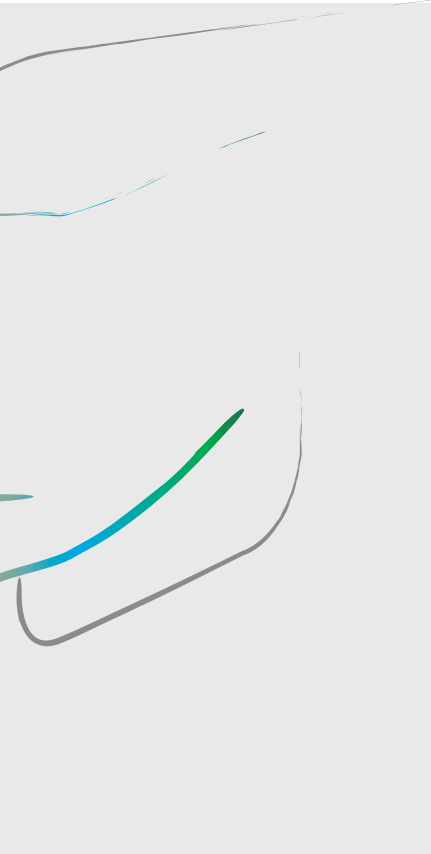
We have a duty to value people as a fundamental asset of the company and society, allowing them to cultivate their talents and abilities and encouraging personal and professional growth based on their merit and talent.



CARE  
FOR  
QUALITY

 MALVESTIO®  
Made in Italy





## **FOR THE QUALITY OF PRODUCTS AND SERVICES**

We have a duty to design, manufacture, distribute and service our products to the best of our ability to contribute to the quality of an ever-improving health care.

## **FOR THE ADVANCEMENT OF HEALTH CARE AND SOCIETY**

We have a duty to continue to innovate solutions, materials and products, consistent with the development of technical knowledge and the possibilities offered by technology, for the continuous improvement of health care, work and society.

## **FOR THE QUALITY OF OUR WORK**

We have a duty to continuously improve the way we organize our work, reducing waste of material, energy and time, in order to improve the quality of life and work inside the company and of the products and services we provide.

CARE  
FOR

**S**OCIETY





## FOR THE HEALTH OF SOCIETY

We have the duty to protect and promote, with our business behavior and practice, living and working conditions that are fair and respectful of people, their rights and conditions, and of the social, cultural, political and economic balance of the community in order to nurture a socially sustainable industrial culture.

# Our company

Malvestio is a **leading group in the international healthcare scene with furniture for hospital and residential structures** of its own design and production; **from the simplest to the most specialized healthcare furniture**, such as intensive care beds.

With **hundreds of thousands of beds** supplied to hospitals and nursing homes, Malvestio dedicates **its commitment to people** - both patients and operators - making excellence a means to improve their quality of life, care and safety.

Our story begins with the dream of a man, **Guido Malvestio**, who in 1937 started a small metal carpentry. His initiative made that handicraft activity the present Malvestio S.p.A., the leading Italian group in the hospital sector, active in **more than 70 countries all over the world**.



Made in Italy







[malvestio.it](http://malvestio.it)