Malvestio S.P.A.
35010 Villanova di Camposampiero (Padua) Italy
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info@malvestio.it - www.malvestio.it
Share capital: €2,970,000.00 fully paid up – Padua Chamber of Commerce registration no. 119204
Company registration, tax code and VAT number 00197370281
AEE registration IT22030000013732

POLICY ON SECURITY, INTEGRITY AND SUSTAINABILITY OF THE SUPPLY CHAIN

Introduction

Malvestio S.P.A., recognising the strategic role that the supply chain plays in the delivery of its products and services, regards the security, integrity and sustainability of the supply chain as fundamental to the organisation's success and to the creation of long-term value.

Operating in the medical devices and healthcare furniture sectors, Malvestio recognises that the quality of its products, operational continuity, regulatory compliance and customer satisfaction also depend on the reliability and accountability of the partners contributing to the value chain.

For this reason, the company promotes a supply chain management model based on the principles of ethics, transparency, legality, the protection of people, environmental protection and continuous improvement, in line with its Code of Ethics, the Organisational Model pursuant to Legislative Decree 231/2001, the Care Manifesto and the Management Systems it has adopted.

Our principles

Malvestio believes that a secure and sustainable supply chain must be built on mutual trust and shared values. The company is therefore committed to developing and maintaining relationships with suppliers and partners who operate in compliance with applicable laws and in accordance with the principles of fairness, integrity and responsibility.

In managing supply chain relationships, we promote behaviour focused on risk prevention, transparency in commercial dealings and the protection of people, ensuring a balanced approach between economic, social and environmental objectives.

Supply chain security, reliability and resilience

Malvestio is committed to strengthening the resilience of its supply chain through supplier assessment and monitoring processes, with the aim of preventing potential disruptions, reducing operational risks and ensuring the continued availability of essential materials, components and services.

The company also promotes collaboration with reliable and qualified partners, fostering stable and long-lasting relationships that contribute to operational continuity and the ability to respond to market developments.

Quality, compliance and traceability

Product quality and safety are essential requirements for Malvestio.

The organisation is committed to selecting suppliers capable of guaranteeing appropriate quality standards, controlled processes and compliance with applicable regulatory requirements.

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Particular attention is paid to the traceability of materials, the compliance of components used in medical devices and the responsible management of raw materials sourced from certified supply chains, including those relating to the FSC® Chain of Custody.

Ethics, human rights and social responsibility

Malvestio promotes a supply chain based on respect for human dignity and fundamental labour rights.
The company encourages its suppliers to adopt practices consistent with internationally recognised principles on human rights and social responsibility, with particular reference to:

- the prohibition of child labour;
- the prohibition of forced or compulsory labour;
- respect for equal opportunities;
- non-discrimination;
- freedom of association;
- safe and decent working conditions;
- respect for workers' health and safety.

Integrity and legality in business dealings

Malvestio adopts a zero-tolerance policy towards any form of corruption, fraud, money laundering or conduct that does not comply with the principles of legality.
The company promotes transparent management of its relationships with suppliers and business partners, requiring conduct that is ethical and consistent with the values set out in its Code of Ethics and in the Organisation, Management and Control Model adopted pursuant to Legislative Decree No. 231 of 8 June 2001, aimed at preventing the predicate offences provided for in the Decree.
In the context of supply relationships, Malvestio requires its suppliers to operate, where applicable, in compliance with the principles contained in Legislative Decree 231/2001, the Organisation, Management and Control Model and the Code of Ethics adopted by the Company.
The Organisation, Management and Control Model and the Code of Ethics are available at the Company's registered office and on the company website www.malvestio.it. Any breach of the principles and provisions set out in Legislative Decree 231/2001, the Organisational, Management and Control Model and the Code of Ethics may constitute grounds for termination of the contractual relationship, without prejudice to Malvestio S.P.A.'s right to compensation for any further damages.

Environment and sustainability in the supply chain

Malvestio recognises the importance of reducing environmental impacts throughout the entire value chain and encourages its suppliers to adopt practices geared towards sustainability and the responsible use of resources.

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The company encourages its suppliers to improve the environmental performance of their operations, with particular attention to the efficient use of energy and resources, waste management, the reduction of emissions and the selection of materials and processes with a lower environmental impact.

Continuous improvement

Malvestio regards supply chain management as a dynamic and constantly evolving process.
The company is committed to periodically reviewing its assessment criteria, supplier qualification and monitoring processes, and risk mitigation measures, promoting the continuous improvement of supply chain performance and the progressive involvement of business partners in matters of quality, sustainability and social responsibility.

Dissemination

This Policy is shared with company staff, suppliers and other stakeholders and is made publicly available through the organisation's communication channels.

Date: 05/11/2026

Legal Representative