Malvestio S.P.A.
35010 Villanova di Camposampiero (Padua) Italy
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Tel. +39 049 9299511 - Fax +39 049 9299500
info@malvestio.it - www.malvestio.it
Share capital: €2,970,000.00 fully paid up – Padua Chamber of Commerce registration no. 119204
Company registration, tax code and VAT number 00197370281
AEE registration IT22030000013732

ENVIRONMENTAL POLICY

1. Introduction and Management Commitment

MALVESTIO S.p.A. has been designing and manufacturing solutions for patient care and treatment in healthcare facilities since 1937. In line with the Care Manifesto and, in particular, the 'Care for Quality' pillar, the company is committed to continuously reducing its environmental impacts throughout the entire life cycle of its products: from the selection of metals, plastics and wooden panels through to production, use in healthcare facilities and end-of-life disposal.

The management regards environmental protection, the fight against climate change and the efficient use of natural resources as an integral part of the company's strategy. By joining the United Nations Global Compact in 2025, MALVESTIO S.p.A. has adopted Principles 7, 8 and 9 relating to the environment: a preventive approach to environmental challenges, the promotion of greater environmental responsibility and the dissemination of environmentally sound technologies.

Since 2017, the company has maintained an Environmental Management System certified to the UNI EN ISO 14001:2015 standard (RINA certificate no. EMS-6834/S). This is complemented by ISO 9001, ISO 13485, ISO 45001, UNI/PdR 125 and FSC® Chain of Custody certifications, as well as the Organisational Model pursuant to Legislative Decree 231/2001 and the Code of Ethics. It is based on risk-based thinking, context and life-cycle analysis, and the material issues identified through dialogue with stakeholders.

2. Scope

This Policy applies to all activities, at both the Via Marconi and Via Caltana sites, and to the staff of MALVESTIO S.p.A. falling within the following scope:

DESIGN, MANUFACTURE THROUGH CUTTING, BENDING, WELDING, PAINTING, BONDING AND ASSEMBLY PROCESSES,PLACING ON THE MARKET, INSTALLATION AND SERVICING OF HEALTHCARE FURNITURE, TECHNICAL WALL SYSTEMS,COMPONENTS, AND NON-INVASIVE ACTIVE AND NON-ACTIVE MEDICAL DEVICES, INCLUDING NON-AUTOMATICWEIGHING INSTRUMENTS, PATIENT POSITIONING AND TRANSPORT EQUIPMENT, AND PHARMACEUTICAL STORAGESOLUTIONS FOR HOSPITALS, CLINICS, NURSING HOMES, HEALTHCARE FACILITIES AND OPERATING THEATRES.MARKETING AND DISTRIBUTION OF HEALTHCARE FURNITURE, EQUIPMENT, AND NON-INVASIVE ACTIVE ANDNON-ACTIVE MEDICAL DEVICES.

It also applies, insofar as relevant, to suppliers, contractors, external fitters and partners operating on behalf of the company.

3. Environmental Commitments

MALVESTIO S.p.A. is committed to pursuing the following.

3.1 Regulatory Compliance and Pollution Prevention

- We comply with applicable environmental laws, regulations, authorisations and requirements, as well as any voluntary commitments we have undertaken. We periodically verify compliance and prevent pollution at source, adopting a preventative approach.

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3.2 Energy and Climate Change

- We measure and report our annual energy consumption and Scope 1 and Scope 2 greenhouse gas emissions in accordance with the GHG Protocol, using both location-based and market-based methodologies, with 2024 as the base year;
- we are reducing our consumption of natural gas – the primary source of our direct emissions – by implementing measures in the paint shop (heat recovery, insulation, optimisation of ovens and burners) and in the heating systems of our departments, whilst also assessing the potential for electrification using heat pumps;
- we are expanding the generation and self-consumption of energy from the company's photovoltaic system, including through the use of storage systems, and increasing the proportion of electricity purchased from certified renewable sources;
- we are improving the energy efficiency of compressed air, woodworking extraction systems, laser cutting, welding, lighting and motors, based on monitoring consumption by area;
- we are reducing emissions from company transport through the gradual transition of the diesel fleet to low-emission vehicles and by optimising the travel arrangements for in-house and external fitters and after-sales support staff;
- we optimise inbound and outbound logistics by consolidating shipments and engaging with carriers;
- we set emission reduction targets relative to the base year, with deadlines and designated responsible parties, and report on progress in the Sustainability Report.

3.3 Water

- We regularly monitor water consumption to promptly identify leaks and anomalies and prevent wastage. We manage the water treatment plant for the paint shop and discharges in accordance with the relevant authorisations, and we reuse compressor condensate—treated with oil separators—in the wash basins.

3.4 Forests and biodiversity

- We source timber and wood-based panels from legal and responsibly managed sources, maintaining our FSC® Chain of Custody certification (FSC®-C185652) and expanding our range of FSC®-certified products;
- we exclude raw materials linked to deforestation or forest degradation and apply the due diligence requirements set out in the EU Deforestation Regulation (EUDR) and the EU Timber Regulation;
- we assess and minimise the impact of our sites on surrounding ecosystems.

3.5 Local pollution and emergencies

- We monitor atmospheric emissions from welding, painting and woodworking, including dust and volatile organic compounds (VOCs) from paints and adhesives, whilst ensuring that extraction and abatement systems remain efficient;
- we protect the soil and subsoil through the proper storage of paints, oils, chemicals and waste, containment systems and scheduled maintenance to prevent leaks of oils and other liquids;
- we monitor external noise levels;
- we maintain procedures for responding to environmental emergencies (spills, fires, releases) and test them through regular drills.

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3.6 Materials, chemicals and waste

- We manage hazardous substances safely, in particular paints, adhesives, oils and pre-treatment products, and replace them, where possible, with alternatives that have a lower environmental impact;
- we ensure compliance with REACH and, for active devices, with RoHS, by monitoring the presence of substances of very high concern (SVHCs);
- we apply the waste hierarchy: we reduce waste and non-conformities by optimising processes in line with Lean principles, maintain a high proportion of waste sent for recovery and increase the recovery of hazardous waste (waste paints, sludge, abrasives);
- we entrust waste only to authorised and qualified transporters and treatment facilities and ensure its traceability via the RENTRI system;
- we collect and reuse packaging from products delivered in Italy; we extend this practice wherever possible and increase the use of recycled and recyclable packaging.

3.7 Product design and use

- We integrate eco-design into the development process, alongside requirements for safety, quality, durability, sanitisation and regulatory compliance;
- we develop modular platforms that can be reused across multiple product lines and design durable and repairable products, with spare parts available over the long term;
- We are introducing materials with a lower environmental impact, such as recycled plastics, and reducing the weight and amount of material used in components;
- we reduce the energy consumption of active devices whilst in use;
- we measure product impacts using life cycle assessment (LCA) and expand our environmental product declarations (EPDs), following the first one published in 2023, making this information available to customers and for public tenders.

3.8 End-of-life of the product

- We comply with WEEE obligations as a manufacturer of electrical and electronic equipment. We design our products to facilitate disassembly, material separation and recycling, and provide customers with guidance on proper end-of-life management. However, we seek to promote the reuse of products that are due to be decommissioned but are still in working order, by assessing the possibility of collecting them and subsequently donating them to third-sector organisations, charities and national and international solidarity projects. This approach enables us to extend the life cycle of products, reduce waste generation and support initiatives that benefit the most disadvantaged communities.

3.9 Health and safety of patients and users

- We guarantee the safety of our products for patients and healthcare professionals throughout their entire life cycle, in compliance with Regulation (EU) 2017/745 (MDR), the ISO 13485 management system and risk management in accordance with UNI EN ISO 14971. We pay particular attention to materials and substances that come into contact with people.

3.10 Supply chain

- We assess new and existing suppliers using a qualification questionnaire that incorporates environmental and social criteria, gradually extending this to all strategic suppliers. We require suppliers to comply with the principles of the

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Code of Ethics, organise information sessions on responsible procurement, and give preference to suppliers with good environmental performance, certified management systems and local presence.

3.11 Staff and Stakeholder Engagement

- We train and raise awareness amongst all staff regarding the environmental aspects of their work, as part of our training on safety, quality and the environment. We gather suggestions from employees, involve customers, suppliers, institutions and the local community in materiality analysis, and participate in local environmental awareness initiatives.

4. Governance, monitoring and communication

Responsibility. The Board of Directors bears ultimate responsibility for the Policy and provides the necessary resources. The Management Systems function coordinates its implementation and reports periodically to the Board of Directors. The heads of the Production, Research & Development, Sales and Logistics departments, together with the Procurement Department, apply the Policy within their respective areas.

Objectives and monitoring. Each year, we draw up an Environmental Improvement Plan setting out measurable objectives, a reference year, deadlines and those responsible. We monitor energy, greenhouse gas emissions, water, waste and the environmental assessment of suppliers using indicators linked to the GRI Standards, and we verify progress through internal audits and assessments by the certification body.

Review. The Board of Directors reviews the Policy at least once a year, as part of the review of the Management System, and updates it when the context, legislation or business activities change.

Communication and reporting. The Policy is communicated to all staff, sent to key suppliers and published on the website www.malvestio.it alongside the Sustainability Policy. We report annually on our environmental performance in the Sustainability Report, prepared in accordance with the GRI Standards, and in our annual submission to the United Nations Global Compact.

Reports. Employees and stakeholders may report environmental issues through the reporting channels provided for in the Organisational Model pursuant to Legislative Decree 231/2001, without fear of reprisals.

Date: 2026-11-18

Legal Representative

Marino Malvestio